

SWEET HOME INDEPENDENT SCHOOL DISTRICT



District & Campus Improvement Plan 2018-2019

**Sweet Home ISD
Sweet Home Elementary
ACTION PLAN for EXCELLENCE**

Planning and Decision Making Committee

Shane Wagner – Superintendent

Shara Steffek – Faculty

Dawn Points – Faculty

Bobbie Jo Garcia – Parent

Miranda Wenske – Parent/Business Owner

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Belief Statement

We believe that students in Sweet Home ISD are eager to learn, and with the support of their school family of parents, teachers, and community members, all students can realize their potential, continue to learn, and use their talents and abilities to make contributions to our community and beyond.

Mission Statement

The Mission of the Sweet Home Independent School District is to provide a unique educational experience where all students excel academically, physically, and socially in a safe learning environment that encourages respect and responsibility and prepares students to be confident life-long learners and productive citizens.

GOALS

1. All students will meet or exceed state and district academic expectations.
2. The Sweet Home ISD will provide a safe, orderly, and secure environment that encourages respect and responsibility.
3. The Sweet Home ISD will provide opportunities for students to make healthy choices.
4. Special populations will be identified and served according to specific needs.
5. Effective communication strategies will be implemented both internally and externally to improve community relations and student performance.
6. The Sweet Home ISD shall maintain the hiring of Highly Qualified teachers.
7. Promote and Support Parent Involvement

“A Quality Education with a Country Flavor.”

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Every Student Succeeds Act (ESSA) Goals:

- Performance Goal 1:** All students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- Performance Goal 2:** All limited English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- Performance Goal 3:** All students will be taught by highly qualified teachers.
- Performance Goal 4:** All students will be educated in learning environments that are safe, drug-free and conducive to learning.
- Performance Goal 5:** All students will graduate from high school.

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Math	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
All Students	86%	94%	91%	88%	86%	91%	89%	100%	83%	94%	93%
African Am.											
Hispanic	67%	78%	85%	83%	71%	88%	75%		69%	94%	
White	90%	96%	93%	88%	90%	92%	92%		85%	94%	
Eco.	76%	93%	78%	81%		76%	80%		77%	100%	
Special Ed.											

Reading	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
All Students	96%	92%	99%	94%	81%	89%	93%	93%	87%	93%	90%
African Am.											
Hispanic	99%	78%	99%	83%	76%	88%	94%	94%	85%	94%	
White	96%	97%	99%	97%	82%	89%	94%	92%	87%	93%	
Eco.	99%	87%	99%	88%		65%	90%	94%	92%	94%	
Special Ed.								100%	63%		

Writing	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
All Students	99%	95%	99%	99%	83%	69%	89%	96%	81%	84%	91%
African Am.											
Hispanic						63%	86%		86%		
White	99%	93%	99%	99%	80%	70%	89%	100%	80%	82%	
Eco.						64%	86%		75%	83%	
Special Ed.											

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Science	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
All Students	86%	91%	95%	87%	54%	92%	81%	97%	92%	85%	94%
African Am.											
Hispanic	89%		80%					100%		63%	
White	86%	95%	99%	90%	55%	95%	91%	95%	91%	92%	
Eco.	86%	91%					64%	100%		88%	
Special Ed.											

Social Studies	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
All Students	99%	99%	99%	99%	73%	73%	73%	90%	91%	72%	63%
African Am.											
Hispanic											
White	99%	99%	99%	99%	70%	70%	78%	83%	100%	71%	
Eco.											
Special Ed.											

Attendance	2006-2007	2007-2008	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
	97.8%	97.1%	97.9%	97.8%	97.6%	97.2%	97.6%	97.5%	97.8%	97.7	96.8

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Comprehensive Needs Assessment of All Students

Including (Migrant, ELL, At-Risk, Homeless, and Economically Disadvantaged)

Participants in Attendance	Data Sources Examined
<p>Shane Wagner – Superintendent</p> <p>Shara Steffek – Faculty</p> <p>Dawn Points – Faculty</p> <p>Bobbie Jo Garcia – Parent</p> <p>Miranda Wenske – Parent/Business Owner</p>	<p><u>TAPR</u></p> <ul style="list-style-type: none">• Demographics• Student achievement <p><u>State Accountability Rating</u></p> <p><u>Annual Parent/Student Surveys</u></p> <ul style="list-style-type: none">• School Culture and Climate• Family and Community Involvement <p><u>Campus/District Technology Plan</u></p> <ul style="list-style-type: none">• Technology

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Comprehensive Needs Assessment:

Summary of Findings

Needs Assessment Procedures and Findings

Prioritized Areas of Concern

Areas of Concern	Data Source
Continue efforts to provide dyslexia services to students.	TAPR
Continue efforts to provide Tiered Intervention services to students.	TAPR
Continue efforts to increase advanced performance in all areas.	TAPR
Continue to offer Read Naturally to Tiered Intervention Students	TAPR
Continue to offer professional development opportunities to teachers in the area of math and all other STAAR tested subjects.	TAPR; Teacher Surveys
Continue to add to technology hardware to support intervention instruction.	TAPR; Teacher Surveys

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In this plan, the term “student groups” refers to students who are Hispanic, White, African American, and Economically Disadvantaged

Identified Barriers

Barrier Type	Strategy
BO1 Cultural, Linguistic, or Economic Diversity	Provide program information/materials in home language
BO5 Cultural, Linguistic, or Economic Diversity	Develop/Maintain community involvement/participation in program activities
E01 Visual Impairments	Early identification and intervention
E99 Visual Impairments	Other (Specify)
F01 Hearing Impairments	Early identification and intervention
F99 Hearing Impairments	Other (Specify)
G01 Learning Disabilities	Early identification and intervention
G02 Learning Disabilities	Expand tutorial/mentor programs

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Funding Sources for the 2018-2019 School Year

Program	Purpose	SSA	Entitlement
ESL	Address the needs of students whose home language is one other than English.		\$0
Special Education	Address the needs of students identified with disabling conditions.		\$83,766
Gifted and Talented	To identify and provide services for students identified as gifted and talented.		\$50,155
Title IV	To enable schools to provide opportunities for children served to acquire the knowledge and skills contained in the state content standards and to meet the state student performance standards developed for all children.	211	\$8,000
Title IV	To increase student academic achievement through improving teacher and principal quality and increasing the number of highly qualified teachers, principals, and assistant principals in schools.	255	\$3,200
Technology Allotment	To purchase technological equipment that contributes to student learning and to pay for training educational personnel in the use of technology.	411	\$18,700
Title IV	To carry out a comprehensive drug and violence prevention program designed for all students and employees through combined efforts of school, families, and communities.	204	\$200

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Goal 1: All students will meet or exceed state and district academic expectations.

Objective 1: All students in the Sweet Home ISD will demonstrate academic improvement on the Reading Section of the STAAR or on the Texas Primary Reading Inventory.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
1.1.1	Students who are at-risk of dropping out of school will be identified and served through individualized reading instruction through the 3-Tiered intervention Model using research-based instructional programs.	Classroom Teachers; Mrs. Pohler	Ongoing	Research-based curriculum; Funds: Comp. Ed. General Ed.	\$24,000	9-Week grades, periodic AR assessments, and teacher-made tests	Increased performance on ITBS and passing rate on STAAR
1.1.2	Students identified as having Dyslexia tendencies will be served with a research-based curriculum.	Mrs. Wagner Ms. Velek	Ongoing	Research-based curriculum; Funds: General Ed.	\$24,000	9-Week grades, periodic AR assessments, and teacher-made tests	Increased performance on ITBS and passing rate on STAAR
1.1.3	Morning tutorials will be provided to all students working below grade level in math and reading.	Classroom Teachers	4x per wk Dec.- Apr.	Research-based supplemental curriculum materials; Funds: General Ed.	\$0	9-Week grades, periodic AR assessments, and teacher-made tests	Increased performance on ITBS and passing rate on STAAR
1.1.4	Reduce classroom size by adding additional full time teacher to provide instruction to grade 4 in Reading English Language Arts and math. (Added in 2008-2009 and maintained thereafter.)	Mrs. Wagner Ms. Velek	Aug - May	Funds: Comp. Ed and General Ed.	\$50,000		Increased performance on ITBS and passing rate on STAAR

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	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
1.1.5	All teachers, aides, principal/superintendent will have access to ongoing high quality professional development .	Shane Wagner; Classroom Teachers.	Aug- July	2 paid days for teachers to attend during the summer. Up to 2 paid days for aides to attend during the summer.; Funds; Title II; Special Ed.; General Ed.	\$5000	Sign-in sheets and certificates	Faculty/Staff positive reflection of professional development opportunities on staff surveys.
1.1.6	Teachers and superintendent/principal will disaggregate data and make adjustments to research-based instructional programs as necessary.	Shane Wagner; Classroom Teachers.	Aug - May				Increased performance on ITBS and passing rate on STAAR
1.1.7	All students who fall below 85% mastery in reading after each 3 weeks' grading period will receive additional support instruction in reading.	Shane Wagner; Classroom Teachers; Mrs. Pohler; Mrs. Steffek; Mrs. Wagner	Aug – May	Funds: General Ed.; Comp. Ed.	\$0	Student data records; sign-sheets of tiered intervention services	Increased performance on ITBS and passing rate on STAAR

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Goal 1: All students will meet or exceed state and district academic expectations.

Objective 2: All students in the Sweet Home ISD will demonstrate academic improvement on the Math section of STAAR.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
1.2.1	Students who are at-risk of dropping out of school will be identified and served through individualized math instruction through the 3-Tiered intervention Model using research-based instructional programs.	Classroom Teachers; Mrs. Mueller; Mrs. Meyer; Mrs. Pohler	Ongoing	Research-based curriculum; Funds: Comp. Ed.; General Ed.	\$24,000	9-Week grades, periodic AR assessments, and teacher-made tests	Increased performance on ITBS and passing rate on STAAR
1.2.2	In School Tutorials will be provided to all students working below grade level.	Classroom Teachers	3 days per week	Research-based supplemental curriculum materials; Funds: General Ed.	\$0	9-Week grades, periodic AR assessments, and teacher-made tests	Increased performance on ITBS and passing rate on STAAR
1.2.3	Reduce classroom size by adding additional full time teacher to provide instruction to grade 4 in Reading English Language Arts and math. (Added in 2008-2009 and maintained thereafter.)	Mr. Wagner	Aug - May	Comp. Ed; General Ed.	\$50,000		Increased performance on ITBS and passing rate on STAAR
1.2.4	All teachers, aides, principal/superintendent will have access to ongoing high quality professional development .	Shane Wagner; Classroom Teachers.	Aug- July	2 paid days for teachers to attend during the summer. Up to 2 paid days for aides to attend during the summer.; Funds: Title II; Special Ed.; General Ed.	\$5000	Sign-in sheets and certificates	Faculty/Staff positive reflection of professional development opportunities on staff surveys.

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	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
1.2.5	Teachers and superintendent/principal will disaggregate data and make adjustments to research-based instructional programs as necessary.	Shane Wagner; Classroom Teachers.	Aug - May				Increased performance on ITBS and passing rate on STAAR
1.2.6	All students who fall below 85% mastery in reading after each 3 weeks' grading period will receive additional support instruction in math.	Shane Wagner; Classroom Teachers; Mrs. Pohler; Mrs. Mueller; Mrs. Wagner	Aug - May	Funds: General Ed.; Comp. Ed.	\$13,000	Student data records; sign-sheets of tiered intervention services	Increased performance on ITBS and passing rate on STAAR

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Goal 1: All students will meet or exceed state and district academic expectations.

Objective 3: All students in the Sweet home ISD will demonstrate academic improvement on the Writing Section of STAAR.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
1.3.1	Reduce classroom size by adding additional full time teacher to provide instruction to grade 4 in Writing (Added in 2008-2009 and maintained thereafter.)	Mr. Wagner	Aug - May	Comp. Ed. and General Ed.	\$50,000		Passing rate of students on STAAR
1.3.2	All teachers, aides, principal/superintendent will have access to ongoing high quality professional development .	Shane Wagner; Classroom Teachers.	Aug- July	2 paid days for teachers to attend during the summer. Up to 2 paid days for aides to attend during the summer.; Funds: Title II; Special Ed.; General Ed.	\$5000	Sign-in sheets and certificates	Faculty/Staff positive reflection of professional development opportunities on staff surveys.
1.3.3	Teachers and superintendent/principal will disaggregate data and make adjustments to research-based instructional programs as necessary.	Shane Wagner; Classroom Teachers.	Aug - May				Passing rate on ITBS and STAAR
1.3.4	All students who fall below 85% mastery in reading after each 3 weeks' grading period will receive additional support instruction in writing..	Shane Wagner; Classroom Teachers; Mrs. Pohler; Mrs. Mueller; Mrs. Wagner	Aug - May	Funds: REAP; Title I; General Ed.; Comp. Ed.	\$13,000	Student data records; sign-sheets of tiered intervention services	Increased performance on ITBS and passing rate on STAAR

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Goal 1: All students will meet or exceed state and district academic expectations.

Objective 4: All students in the Sweet Home ISD will demonstrate academic improvement on the Science section of STAAR.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
1.4.1	Teacher will be able to participate in Science Instruction Professional Development at ESC III	Dolly Meyer Mrs. Muenich	Ongoing	General Ed.	\$300	Certificate of Participation	Passing rate of students on STAAR
1.4.2	All teachers, aides, principal/superintendent will have access to ongoing high quality professional development .	Shane Wagner; Classroom Teachers.	Aug- July	2 paid days for teachers to attend during the summer. Up to 2 paid days for aides to attend during the summer.; Funds: Title II; Special Ed.; General Ed.	\$5000	Sign-in sheets and certificates	Faculty/Staff positive reflection of professional development opportunities on staff surveys.
1.4.3	Teachers and superintendent/principal will disaggregate data and make adjustments to research-based instructional programs as necessary.	Shane Wagner; Classroom Teachers.	Aug - May				Increased performance on ITBS and passing rate on STAAR
1.4.4	All students who fall below 85% mastery in science after each 3 weeks' grading period will receive additional support instruction in science.	Shane Wagner; Classroom Teachers; Mrs. Pohler; Mrs. Meyer	Aug - May	Funds: General Ed.; Comp. Ed.	\$13,000	Student data records; sign-sheets of tiered intervention services	Increased performance on ITBS and passing rate on STAAR

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Goal 1: All students will meet or exceed state and district academic expectations.

Objective 5: All students in the Sweet Home ISD will demonstrate academic improvement on the Social Studies section of STAAR.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
1.5.1	All teachers, aides, principal/superintendent will have access to ongoing high quality professional development .	Shane Wagner; Classroom Teachers.	Aug- July	2 paid days for teachers to attend during the summer. Up to 2 paid days for aides to attend during the summer.; Funds: Title II; Special Ed.; General Ed.	\$5000	Sign-in sheets and certificates	Faculty/Staff positive reflection of professional development opportunities on staff surveys.
1.5.2	Teachers and superintendent/principal will disaggregate data and make adjustments to research-based instructional programs as necessary.	Shane Wagner; Classroom Teachers.	Aug - May				Passing rate on ITBS and STAAR
1.5.3	All students who fall below 85% mastery in reading after each 3 weeks' grading period will receive additional support instruction in social studies.	Shane Wagner; Classroom Teachers; Mrs. Pohler; Mrs. Meyer; Mrs. Velek	Aug - May	Funds: General Ed.; Comp. Ed.	\$13,000	Student data records; sign-sheets of tiered intervention services	Passing rate on ITBS and STAAR

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Goal 1: All students will meet or exceed state and district academic expectations.

Objective 6: All special needs, gifted and talented, designated compensatory education students, migrant, and ELL students in the Sweet Home ISD will have access to a differentiated curriculum.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
1.6.1	All 12 teachers will have the same GT 6-hour update targeting differentiated activities for the classroom.	Shane Wagner; ESC III	August		\$750	Samples of Differentiated Student Work	
1.6.2	Increase teaching staff to provide for additional resource instruction time for students who need instruction beyond the mainstream instructional environment	Mr. Wagner	August – May	Special Ed. Funds; General Ed. Funds	\$60,000		Increased passing rate on STAAR

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Goal 1: All students will meet or exceed state and district academic expectations.

Objective 7: All students and teachers in the Sweet home ISD will use technology to increase student achievement and to meet the needs of special needs students.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
1.7.1	Provide Ipads to all classroom teachers and training.	Shane Wagner	December	Technology Allotment; Sp. Ed. Funds; Gen. Ed. Funds	\$500	Equipment received	Increased performance on ITBS and passing rate on STAAR
1.7.2	Maintain software on teacher and student laptops.	Shane Wagner	December	Technology Allotment; Sp. Ed. Funds; Gen. Ed. Funds	\$2,500	Software installed	Increased use of technology documented in lesson plans.
1.7.3	Replace outdated student laptops	Shane Wagner	December	Technology Allotment; Sp. Ed. Funds; Gen. Ed. Funds	\$8,000	Equipment received	Increased performance on ITBS and passing rate on STAAR
1.7.4	Increase internet bandwidth to ensure students provided quality technology education	Shane Wagner	Ongoing	Technology Allotment; Sp. Ed. Funds; Gen. Ed. Funds	\$6,000	Fiber installed	Increased performance on ITBS and passing rate on STAAR

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Goal 2: The Sweet Home ISD will provide a safe, orderly, and secure environment that encourages respect and responsibility [Violence Prevention/Intervention]

Objective 1: Bring into compliance all state and local safety requirement plans.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
2.1.1	Review and update Hazardous Materials Binder	Shane Wagner, Mrs. Meyer, Mrs. Slaskey	August	MSDS		Complete Binder of materials in the science room and front office	
2.1.2	Review and Update Crisis Plan	Shane Wagner; Mrs. Turk; Mrs. Points	August				Completed plan on file.
2.1.3	Provide substitute orientation to all substitutes	Shane Wagner	September / December	Materials		Signature Sheets	
2.1.4	Maintain grounds/campus to ensure safety	Shane Wagner Larry Obst	Ongoing		\$10,000		
2.1.5	Air Quality Control Test to ensure no hazardous issues	Shane Wagner	October		\$1,500		TASB Final Report

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Goal 2: The Sweet Home ISD will provide a safe, orderly, and secure environment that encourages respect and responsibility [Violence Prevention/Intervention]

Objective 2: Sweet Home ISD will provide a character education program school-wide to create a more mutually respectful atmosphere between students, staff, parents, and visitors.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
2.2.1	Provide counseling-based character education to all students.	Mrs. Wagner	Ongoing	Local Funds	\$1,500		Decreased student referrals for disrespect toward one another.
2.2.2	Provide dating violence prevention to secondary students.	Nurse Pavliska	March	Local Funds	\$300	Sign-in sheets of students	

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Goal 3: The Sweet Home ISD will provide opportunities for students to make healthy choices.

Objective 3: Sweet Home ISD will utilize a comprehensive curriculum that promotes healthy choices among students.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
3.3.1	Food and Nutrition Training	Mrs. Hilt; Mrs. Brown; Mrs. Turk	April	ESC III Curriculum on food and nutrition	\$500	Lesson Plans	
3.3.2	Human Growth and Development Grades 5-8	Nurse Pavliska	March	General Ed. Funds	\$300	Lesson Plans	
3.3.3	Students will participate in Fitness Gram	Ms. Jalufka	Ongoing	ESC III Curriculum and requirements	\$300	Data submitted to the state.	

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Goal 4: Special populations will be identified and served according to specific needs.

Objective 1: All students working below grade level in reading and/or math will be served through a 3-tiered intervention model.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
4.1.1	Identify dyslexia students through research-based methods	Mrs. Wagner Ms. Velek	Ongoing	Gen. Ed. Funds	\$1,200	Students screened for dyslexia.	
4.1.2	Implement research-based tier II and III interventions	Mrs. Wagner; Ms. Velek; Mrs. Pohler	Ongoing	Gen. Ed. Funds	\$3,600	Lesson Plans	Increased performance on ITBS and passing rate on STAAR
4.1.3	Morning tutorials will be provided to students working below grade level.	Classroom Teachers	3 days per week	Research-based supplemental curriculum materials; Funds: General Ed.	\$0	9-Week grades, periodic AR assessments, and teacher-made tests	Increased performance on ITBS and passing rate on STAAR

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Goal 4: Special populations will be identified and served according to specific needs.

Objective 2: Identify and serve gifted and talented students in Kindergarten through 8th grade through a pull-out instructional program.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
4.2.1	Revise and implement GT Program Policy	Shane Wagner Mrs. Polher	August	GT Plan			Adopted plan.
4.2.2	Provide Training for dyslexia instruction	Mrs. Wagner Ms. Velek	Fall	ESC 3 Training	\$1200		Adopted plan.

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Goal 4: Special populations will be identified and served according to specific needs.

Objective 3: Identify and serve students identified as having dyslexic tendencies.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
4.3.1	Provide Training for dyslexia instruction	Mrs. Wagner Ms. Velek	Fall	ESC 3 Training	\$1200	Certificate of participation	Adopted plan.

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Goal 5: Effective communication strategies will be implemented both internally and externally to improve community relations and student performance.

Objective 1: All parents and community in the Sweet Home ISD will be informed about school programs and encouraged to get involved in the educational process especially parents of special needs students and those whose primary language is not English.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
5.1.1	Upcoming events will be posted on the district website periodically	Shane Wagner	Ongoing			Website update	Printed web pages.
5.1.2	Upcoming events/Emergency situations will be sent through Remind	Shane Wagner	Ongoing			Number of families signed up	Increased parental involvement
5.1.3	Monthly calendar sent to all parents with information about school events	Shane Wagner; Mrs. Mueller;	Ongoing			Copies of calendar	Positive responses in parent survey about the quality of communication
5.1.4	Upcoming Events and school related information sent to parents in every Thursday folder	Teachers; Mrs. Turk; Mrs. Points	Ongoing				Positive responses in parent survey about the quality of communication

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Goal 6: The Sweet Home ISD shall maintain the hiring and retention of Highly Qualified Teachers

Objective 1: All new hires shall meet all required Highly Qualified requirements.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
6.1.1	Provide required training to all newly hired staff to maintain highly qualified education.	Shane Wagner	Ongoing	ESC 3 – Training	\$500	Copies of Certificates	Copies of Certificates

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Goal 7: Promote and support parent involvement

Objective 1: Hold parent-teacher conferences to discuss/review student academic progress.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
7.1.1	Incorporate a “come as you please” parent/teacher conference day. Enables parents to see multiple teachers, if necessary, at their convenience.	Shane Wagner; Classroom Teachers.	6 th week of school		\$0	Sign-in Sheets	Parent Surveys reflect positively about teacher-parent communication

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Goal 7: Promote and support parent involvement

Objective 2: Conduct annual Parent-Student Survey

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
7.2.1	Conduct parent-student survey.	Shane Wagner	January	Questionnaire	\$0	Copies of returned evaluations	Copies of returned evaluations
7.2.2	Conduct periodic parent surveys about campus-wide decisions (food service, etc...)	Shane Wagner	Ongoing	Questionnaire	\$0	Copies of returned evaluations	Copies of returned evaluations

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Goal 7: Promote and support parent involvement

Objective 3: Hold events to promote parent involvement

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
7.3.1	Meet and Greet	Shane Wagner; Classroom Teachers	August	Refreshment Funds;	\$200	Sign-In Sheets	Parent satisfaction surveys
7.3.2	Grandparents Day Program	Ms. Jalufka; Teachers	September	Program Materials; Refreshments;	\$200		Parent satisfaction surveys
7.3.3	Veterans Day Program	Mrs. Pohler; Ms. Velek; Teachers	November	Program Materials; Refreshments;	\$200		Parent satisfaction surveys
7.3.4	Thanksgiving or Easter Meal Luncheon	Mr. Wagner	Fall/April	SHFD Tables/Chairs; Werner's Catering	\$1,500	Sign-up sheets	Parent satisfaction surveys
7.3.5	Christmas Play	Classroom Teachers	December	Program Materials	\$200		Parent satisfaction surveys
7.3.6	Do-Nuts for Dad and Muffins for Mom	Mrs. Hilt	March	Cafeteria Supplies	\$150	Sign-in sheets	Parent satisfaction surveys

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Sweet Home Elementary
ACTION PLAN for EXCELLENCE**

Goal 8: All at-risk students will meet or exceed state and district academic expectations.

Objective 1: At-risk students will be identified and served through research-based instructional programs.

	Activity / Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation
8.1.1	At-risk students will be identified.	Shane Wagner; Classroom Teachers	August	Student Academic Data	\$0	Student Data	List of at-risk students
8.1.2	At-risk student progress shall be monitored each 3 weeks	Shane Wagner; Classroom Teachers	Ongoing	Benchmark data; progress reports	\$0	Student Data	At-risk student participation in intervention programs as needed
8.1.3	Morning tutorials using research-based instructional programs provided to all at-risk students as needed throughout the school year.	Classroom Teachers	4x per week Dec.- Apr.	Funds: Title I; General Ed.	\$0	Sign-in sheets	Increased performance on ITBS and passing rate on STAAR